

## CURRICULUM VITAE

**CINDY BAGWELL CRUM, Ed.D., M.Ed., MSN, R.N.**

### EDUCATION

|             |   |
|-------------|---|
| 2008 – 2010 | Walden University<br>Degree--Master of Science in Nursing<br>Education  |
| 1996 – 2002 | University of Arkansas at Little Rock<br>Little Rock, Arkansas<br>Degree – <u>Doctorate of Education</u><br>Major – Higher Education Administration |
| 1992 – 1994 | University of Arkansas at Little Rock<br>Little Rock, Arkansas<br>Degree – <u>Master of Education</u><br>Major – Adult Education                    |
| 1979 – 1983 | Arkansas State University<br>Jonesboro, Arkansas<br>Degree – <u>Bachelor of Science</u><br>Major – Nursing  |

### ACADEMIC APPOINTMENTS

|                |  |
|----------------|--|
| 2022---Present | <u>Program Director MSN in Administration</u><br><u>Assistant Professor</u><br>Arkansas State University<br>College of Nursing and Health Professions<br>Jonesboro, AR |
| 2008---2021    | <u>Instructor</u><br>Phillips Community College of the<br>University of Arkansas<br>Medical Professions Education<br>Stuttgart, Arkansas                               |
| 2011—2019      | <u>Adjunct Faculty—Online</u>  |

|             |   |
|-------------|---|
|             | Indiana Wesleyan University<br>Graduate Nursing Program   |
| 2007-2008   | PCCUA of Arkansas at DeWitt<br>Medical Professions Education<br>DeWitt, Arkansas  |
| 2001 – 2003 | <u>Chairman / Associate Professor</u><br>Promotion and Tenure granted July 2001<br>Central Arkansas Veterans Healthcare System/<br>University of Arkansas for Medical Sciences<br>College of Health Related Professions<br>Department of Surgical Technology<br>North Little Rock, Arkansas |
| 1995 – 2001 | <u>Chairman / Assistant Professor</u><br>Promotion granted July 1995<br>Central Arkansas Veterans Healthcare System/<br>University of Arkansas for Medical Sciences<br>College of Health Related Professions<br>Department of Surgical Technology<br>North Little Rock, Arkansas            |
| 1991 – 1995 | <u>Chairman / Instructor – Program Director</u><br>Central Arkansas Veterans Healthcare System/<br>University of Arkansas for Medical Sciences<br>College of Health Related Professions<br>Department of Surgical Technology<br>North Little Rock, Arkansas                                 |

## **LICENSURES / CERTIFICATIONS**

|                         |  |
|-------------------------|--|
| June 1983 – Present     | Registered Nurse in the state of Arkansas  |
| December 1985 – 1997    | Registered Nurse in the state of Tennessee   |
| December 1, 1990 – 2005 | National Certification for Professional Achievement<br>in Perioperative Nursing Practice |
| September 1994 – 2006   | National Certification in Surgical Technology  |

## **EMPLOYMENT**



Total Joint Specialist  
Vanderbilt University Medical Center  
Nashville, Tennessee

January 1986 -  
June 1986                      Operating Room Staff Nurse  
Middle Tennessee Medical Center  
Murfreesboro, Tennessee

1983 – 1986                      Operating Room Staff Nurse  
Preceptor of BSN Student  
Co-organizer of CV/OR  
St. Bernard’s Regional Medical Center  
Jonesboro, Arkansas

## **ACADEMIC COMMITTEE APPOINTMENTS/ELECTED POSITIONS**

2022                                      Arkansas State University  
Faculty Association Secretary (elected)

Phillips Community College of the University of Arkansas  
2019-2020                      SkillsUSA Advisor  
2015-2017                      Catastrophic Leave Policy Committee  
2012-2021                      Recruitment Committee  
2007-2021                      Advisory Committee Medical Professions  
2005-2021                      Arkansas County Allied Health Advisory Committee

University of Arkansas for Medical Sciences  
1992 – 2003                      Academic Senate Council  
1998 – 2001                      Parliamentarian (elected)  
2001 – 2002                      CHRP Representative (elected)  
1992 – 1994                      Constitution Revision Committee of the Academic Senate  
1992 – 1993                      Secretary

College of Health Related Professions  
2001 – 2002                      CHRP Grievance Committee  
1991 – 1993; 1995 – 1999      College and Alumni Relations Committee  
1996 – 1997                      Chairman  
1996                                  CHRP Silver Anniversary Committee  
1995                                  CHRP Hepatitis B Ad Hoc Committee  
1995                                  CHRP Registration / Admissions Ad Hoc Committee

1993 – 1995                      Student Affairs Committee  
1993 – 1997; 1999 – 2002      CHRP Intervention for the Allied Health Student Program  
1991 – 2003                      CHRP Appeals Committee

|                        |   |
|------------------------|---|
| 1991 – 2003            | CHRP Executive Committee  |
|                        | <u>Department of Surgical Technology</u>                          |
| 1993, 1996, 1999, 2000 | Faculty Search Committee  |
| 1992 – 1993            | Advisory Committee-Metropolitan Vo-Tech<br>Apprenticeship Program |
| 1991 – 2003            | Advisory Committee  |
| 1991 – 2003            | Curriculum Committee  |
| 1991 – 2003            | Admissions Committee  |

## PROFESSIONAL AFFILIATIONS / ACTIVITIES

|                          |   |
|--------------------------|---|
| 2011                     | Co-organizer of Autistic workshop for the community   |
| 1999                     | Participant and Reviewer for data analysis of focus group<br>Session “Mentoring of Females in Higher Education<br>Research” |
| 1998 – 1999              | VAMC – Controlled Substance Inspector   |
| 1997 – 2005              | Mid-South Regional Educational Research<br>Association (MSERA) member   |
| 1994 – 2003              | On-site accreditation review team for Surgical Technology<br>(ARC/ST) site visitor  |
| 1993 – Present           | ANA – American Nurses Association   |
| 1993 – Present           | ArNA – Arkansas Nurses Association  |
| 1993 – 1997              | Legislative Committee Member  |
| 1992 – 2004              | NAON – National Association of Orthopaedic Nurses   |
| 1995 – 1997; 1999 – 2003 | Reviewer for <i>Orthopaedic Nursing Journal</i>   |
| 1992 – 2003              | AST – Association of Surgical Technologists   |
| 2001                     | Board Member, Arkansas State Assembly   |
| 1999                     | Reviewer for 1 <sup>st</sup> edition of “History of Surgery”<br>CD (AST Education)  |
| 1993                     | Organizing chairman to reform Central Arkansas<br>Chapter #284  |
| 1993                     | Assisted in organizing first chapter workshop   |
| 1993                     | Assisted in organizing first Arkansas State<br>Assembly meeting   |
| 1993                     | Organized first alumni reception  |
| 1989– 2004               | AORN of Central Arkansas (Association of Perioperative<br>Registered Nurses)  |
| 1996                     | Alternate delegate – 40 <sup>th</sup> Annual National<br>Convention   |
| 1996                     | Fall Workshop Chairman  |
| 1994                     | Alternate Delegate – 42 <sup>nd</sup> Annual National<br>Convention   |

|             |                                 |
|-------------|---------------------------------|
| 1994 – 1996 | Vice President                  |
| 1992 – 1994 | Board of Directors              |
| 1992 – 1995 | Alpha Project Member            |
| 1992 – 1993 | Co-chairman, Alpha Project      |
| 1992 – 1998 | Ways and Means Committee Member |
| 1992 – 1998 | Research Committee Member       |
| 1991 – 1998 | Legislative Committee Member    |
| 1992 – 1994 | Chairman, Legislative Committee |

## PAST AFFILIATIONS

|             |                                    |
|-------------|------------------------------------|
| 1988 – 1989 | NAON                               |
| 1984 – 1985 | Jonesboro Jaycee Women<br>Director |
| 1983 – 1985 | AORN of Northeast Arkansas         |
| 1983 – 1984 | Charter Member                     |
| 1983 – 1984 | Secretary                          |
| 1984 – 1985 | President                          |

## PROFESSIONAL APPOINTMENTS

|             |  |
|-------------|--|
| 1996 – 2002 | LCC-ST—Liaison Council on Certification for Surgical Technologists, Board Member |
| 2000        | LCC-ST Search Committee for Executive Director                                   |
| 1996 – 2000 | LCC-ST Subcommittee on Recertification Member                                    |
| 1999 – 2000 | Acting Chairman  |
| 1996        | LCC-ST Self – Assessment Exam Preparation Writer                                 |
| 1993        | CFA Exam Item Review   |

## AWARDS AND ACHIEVEMENTS

|                 |  |
|-----------------|--|
| 2006-present    | Certification as CPR Instructor  |
| 2008-present    | Certification as First Aid Instructor  |
| October, 2003   | Distinguished Alumni from the College of Nursing and Allied Health at Arkansas State University, Jonesboro |
| September, 2002 | Award of Excellence – CAVHS<br>Basic Life Support Instructor   |
| 2001            | Special Contribution Award – CAVHS   |
| July 2001       | Awarded Promotion and Tenure   |
| 2001            | Special Contribution Award – CAVHS   |

|                |   |
|----------------|---|
| 1999           | Certificate of Appreciation - CAVHS<br>Controlled Substance Inspector |
| 1995 – Present | Alpha Eta Honor Society Member  |
| 1996 – 1997    | Induction Ceremony Co-Chairman  |
| 1997           | Finance Committee   |
| 1997 – 2001    | Secretary   |
| 1985           | Jaycee Woman of the Quarter – Jonesboro                               |

## **PRESENTATIONS**

### NATIONAL

|      |  |
|------|--|
| 2000 | Presentation to the National Association of Orthopaedic Nurses<br>Annual Conference – Orlando, Florida<br>“Surgical Shoulder”  |
| 2000 | Presentation to the Association of Surgical Technologists<br>Annual Conference – Orlando, Florida<br>“Surgery of the Shoulder” |

### REGIONAL

|      |  |
|------|--|
| 2002 | Crum, C.B. and Franklin, K.K. (November, 2002). Mentoring of Female Graduate Students in Southern Metropolitan Universities. [Abstract] Paper accepted to be presented at the thirty-first annual meeting of the MidSouth Educational Research Association.  |
| 1998 | Franklin, K.K. Boggs, K.J., Conners, N.A., Crum, C.B., Nawarat, P., Ramirez, C.T. & Trawick, K.C. (November, 1997). Defining Institutional Effectiveness for a Metropolitan University. [Abstract] Paper presented at the twenty-sixth annual meeting of the Mid-South Educational Research Association. |

### STATE

|      |   |
|------|---|
| 1995 | Panel speaker at the annual meeting of the Arkansas Chapter,<br>National Multiple Sclerosis Society           |
| 1993 | Presentation at the Arkansas State Assembly/<br>Association of Surgical Technologists<br>“Circulating Duties” |

### LOCAL

- 1999 Present Speaker “Living with MS”, Neurology seminar for HS teachers 1995 – Orientation UAMS Junior Medical Students
- 1994 Presentation “Health Care Reform: Orphan Drugs” CHRP Seminar II course
- 1993 – 1995 Presentation to Paramedic students
- 1992, 1993, 1999 Presentation to Nuclear Medicine students
- 1991 Presentation to Cytotechnology students
- 1991 – 1996 Junior Medical Student OR Orientation for CAVHS

## RESEARCH

- 2000 – 2002 Mentoring of Female Graduate Students in Southern Metropolitan Universities.
- 1999 – 2000 Shoulder Arthroplasty for presentation at the National Association of Surgical Technologists Conference in Orlando, Florida in May, 2000.
- 1999 – 2000 Shoulder chapter of the Core Curriculum Manual for the National Association of Orthopaedic Nurses
- 1999 – 2000 Orthopaedic Manual Chapters: “Traction, Orthopaedic Equipment, Joint Replacement, Arthroscopic Surgery and Postoperative Recovery And Physical Therapy”, Core Curriculum, Association of Surgical Technologists.
- 1996 – 1998 “Total Shoulder Arthroplasty” chapter for guidelines manual (NAON) National Association of Orthopaedic Nurses. Being reviewed by (ANA) American Nurses Association for future publication.
- 1997 Metropolitan Universities: Administrator’s Concept of Institutional Effectiveness”. Qualitative Research.

## PUBLICATIONS

- Crum, C.B., (2002). *An exploration of mentoring in female graduate students in southern metropolitan universities*. Doctoral dissertation, University of Arkansas at Little Rock.
- Crum, C.B., (2001). The Shoulder. In D.C. Schoen (Ed.), *Core Curriculum for Orthopaedic Nursing* (4<sup>th</sup> ed., pp. 419-461) Pitman, NJ: Anthony J. Jannetti, Inc.
- Crum, C.B., (November, 1999). “Factors surrounding total shoulder arthroplasty”. Englewood, CO: *The Surgical Technologist*, 31, (1) 36-41.



Franklin, K.K., Boggs, K.J., Conners, N.A., Crum, C.B., Nawarat, P., Ramirez, C.T., & Trawick, K.C. (November, 1997). Defining institutional effectiveness for metropolitan university. [Abstract] In J.R. Petry and H.L. McCree (Eds.), *Proceedings for the twenty-sixth annual meeting of the Mid-South Educational Research Association*.

Franklin, K.K., Boggs, K.J., Conners, N.A., Crum, C.B., Nawarat, P., Ramirez, C.T., & Trawick, K.C. (November, 1997). Defining institutional effectiveness for metropolitan university. Washington, D.C.: Educational Resources Information Center (ERIC) Clearinghouse on Higher Education.